APPENDIX L

THREE CORE MISSION STRUCTURE
STRUCTURE

- All colleges should have similar structure
- Reduce administrative layers
- Add Vice President for Research position (to address research mission)
- Increase interaction between missions
- Increase interaction between budget categories (E&G, PSA, External)
- All colleges should “move to the center of the University” via structure
- Current 5 PSA goal areas are well conceived and are having a positive impact
- Clemson’s goal to set the standard in public service for land grant universities in terms of engaging the whole campus in service and outreach is important
- The person evaluating the work of faculty, deans and chairs in the areas on teaching research and service should be the person(s) closest to and most knowledgeable of the work
- A collaboration and evaluation link needs to be developed between the Vice President for Research and the Dean/Director of the Experiment Station
EVALUATION PROCESS

BOARD OF TRUSTEES
  ↓
  PRESIDENT
  ↓
VICE PRESIDENTS
  ↓
DEANS
  ↓
CHAIRS/DIRECTORS
  ↓
FACULTY